

ENERGETIKA SLOVENSKO AS

Bratislava - Slovakia | Electricity, gas, steam and air conditioning supply

Company size: **M** | Assessment scope: **Entity**

Overall score

72/100

Percentile

86th



Scorecard

Publication date: 20 Jan 2026

Valid until: 20 Jan 2027

Overall score

Percentile

86th

72/100

Environment

Impact on score ●●●●

72/100

Labor & Human Rights

Impact on score ●●●●

75/100

Ethics

Impact on score ●○○○

67/100

Sustainable Procurement

Impact on score ●○○○

63/100

Environment

Impact on score ●●●●

72/100

Environment | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on air pollution
Standard policy on a majority of environmental issues
Environmental policy on biodiversity
Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on materials, chemicals & waste
Environmental policy on energy consumption & GHGs

Improvement areas

Medium priority	Inconclusive documentation for policies on water
Medium priority	Inconclusive documentation for policies on environmental services & advocacy
Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of dedicated responsibility for environmental policy
Low priority	No supporting evidence of a scope of application for environmental policy

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Actions to integrate biodiversity-promoting features and habitats into the design of operational sites
Renewable energy or fuel options available to customers
Provision of services to help customers improve their energy efficiency
Provision of information on environmental impacts of energy consumption
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Internal sorting & disposal of waste according to waste streams
Purchase and/or generation of renewable energy
Reduction of energy consumption or GHG emissions during transmission activities
Awareness training of employees on local biodiversity and ecosystem issues
Formal partnerships or research projects to support on-site biodiversity conservation

Improvement areas

Low priority

Declares measures on water management, but no supporting documentation available

Low priority

Declares measures on hazardous materials management, but no supporting documentation available

Environment | Certifications

Impact on score ●●●○

100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Reporting on total energy production
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total renewable energy production

Improvement areas

Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total weight of radioactive waste generated
Low priority	No information on reporting on total water consumption

Environment | 360° Watch Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Labor & Human Rights

Impact on score ●●●●

75/100

Labor & Human Rights | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Dedicated responsibility for labor and human rights policy

Labor and human rights policy scope of application specified

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on career management & training

Low priority No quantitative target on labor and human rights issues

Low priority No supporting evidence of a mechanism to review and amend labor and human rights policy

Labor & Human Rights | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Grievance mechanism on discrimination and/or harassment issues
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Training of employees on health and safety risks and best working practices
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Actions to prevent noise exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Employee health & safety risk assessment
Regular assessment of individual performance
Collective bargaining agreement on employees’ health & safety
Individual development and career plan for all employees
Regular employee health check-up
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime

Labor & Human Rights | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
External assurance or verification of sustainability reporting
Reporting on number of average training hours per employee
Reporting in accordance with ESRS Set 1
Comprehensive reporting on labor and human rights issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
02 Dec 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Dec 2025 to Dec 2030

Ethics

Impact on score ●○○○

67/100

Ethics | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Ethics policy scope of application specified
Quantitative objectives set on some relevant issues
Policy on money laundering
Policy on conflict of interest

Improvement areas

Medium priority	Inconclusive documentation for policies on information security
Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of dedicated responsibility for ethics policy
Low priority	Inconclusive documentation for policies on fraud
Low priority	No supporting evidence of a mechanism to review and amend ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Audits of control procedures to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues
External assurance or verification of sustainability reporting
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Sustainable Procurement

Impact on score ●○○○

63/100

Sustainable Procurement | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable procurement policy scope of application specified

Improvement areas

Low priority

No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place
Capacity building of suppliers on risks of sustainability adverse impacts

Improvement areas

Medium priority	No conclusive documentation on supplier assessment on environmental and social practices
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Low priority	No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

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